



United Professors of Marin

American Federation of Teachers • Local 1610

P.O. Box 503 • Kentfield, CA 94914

Phone: (415) 459-1524 • Fax: (415) 459-1524

NOTICE OF SPECIAL MEMBERSHIP MEETINGS

There will be a series of special membership meetings to provide discussion and understanding on the following two issues: 1.) The use of partial pre-payment from a pending arbitration; 2.) Article 16, full-time hiring and upgrading. *At the last of the meetings a vote by UPM Union members only* will be called for on the use of the \$75,000 partial pre-payment (the UPM Executive Council is recommending a mail ballot on this issue).

Short background on Item #1: UPM filed a grievance against the District for failing to properly calculate and implement salary raises to unit members stemming from a negotiated retirement incentive in 2003-2004. During the hearing the District admitted to an error in favor of UPM of about \$190,000. UPM was able to negotiate a possible partial pre-payment of \$75,000 from this error. The membership will decide how to use this money.

Short background on Item #2: Since the District has been on Basic Aid funding, the contractual procedures for hiring full-time faculty are no longer completely relevant. UPM and the District, at the request of the District, formed a study committee to create a new process. The results from this committee and the current status of Article 16 at the bargaining table will be reported and discussed.

MEETING SCHEDULE:

1. **Thursday, September 13, 2007, 3:30-4:30 PM, in Fusselman Hall Room 120.**
2. **Friday, September 14, 2007 at 11:00-12:00 PM, in Fusselman Hall Room 110.**
3. ***Monday, September 17, 2007 at 4:00-5:00 PM, in Olney Hall Room 105.**

***Last meeting where a vote will be taken by Union members only on the use of the \$75,000 partial pre-payment.**