



Local 1610

College of
MARIN

UPM's Tuesday Debriefing

March 25, 2008

Take a Sabbatical—Lose Your Program

It is not uncommon for a faculty who is on sabbatical leave to have some of his or her usual classes cancelled. Along with the lower cost replacement as overload or temporary assignments, this is one of the cost benefits of sabbaticals. However, in an area with little or no other faculty, or where the course offerings are unique without multiple sections, canceling the classes is tantamount to canceling the program. One of our colleagues scheduled for sabbatical next year found that his/her classes were planned for this sort of wholesale cancellation. What does this say about our administration's commitment to programs, continuity and student support? Is this an indirect way of discouraging sabbatical leaves?

Save the Date

Informational meetings on IMPASSE. What happens next? What can you do? Attend the first in a series of meetings with the **Bargaining Team** designed to inform you of the details and status of collective bargaining impasse.

- Monday, March 24, 2008, 4:00 PM, LC-38
- Thursday, March 27, 3:15 PM, LC-38
- Friday, March 28, 11:00 AM, LC-38

Update

Retiree Incentive Settlement

When last we left you the arbitrator had confirmed UPM's claims and confirmed the interest rate on back pay (7%). The District has now asked for additional items to be considered, items that UPM believes were resolved in the initial arbitration! The District has asked for full legal written briefs on the issues. The arbitrator has said a phone conference should be able to resolve the matter. The conference call is scheduled for April 14. So we wait.

Have a great week!